

Office Of the Chief Education Officer Mini-Secretariat Kulgam

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Subject: - Grant of in-situ promotion of Higher Standard pay scale.
Reference: - Commissioner Secretary to Government, School Education Department vide Govt. order No. 01-Edu of 2020, Dated: 01-01-2020 for constitution of Departmental Promotion Committees for Non-Gazetted cadres in School Education Department.

ORDER No: - 293/CEOKGM of 2026**Dated:- 15 / 01 / 2026**

Sanction is hereby accorded to the grant of in-situ promotion to the Higher standard pay scale in terms of J&K Civil Services (Higher Standard pay scheme) Rules 1996 issued by J&K Government vide SRO-14 dated; 15.01.1996 in favour of **(45) Grade-II and GIII** teachers cleared by the District Level Committee constituted as per the order referred above under the chairmanship of Chief Education Officer, Kulgam and members of District Level Committee constituted by Chairman and one member from Directorate of School Education Kashmir nominated by DSEK vide Order no. 17-DSEK of 2025, dated: 25-01-2025, the pay level/pay band with grade pay from the date as indicated against each in the Annexure to this order. **However, the monetary benefit on account of In-situ promotion shall be regulated in terms of General financial rule 2017 (Rule 289-296).**

The In-situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired officials) for which the concerned DDOS shall figure out the provision and submit the requisition accordingly in consolidated manner to this office for adopted Budget 2025-26. Deviation if any shall warrant strict disciplinary action against DDO concerned.

The particulars of these officials in whose favour of time bound promotion is being granted/ released are shown in the Annexures to this order.


The in-situ promotion to the higher standard pay scale in favour of teaching/non-teaching officials is granted released subject to the fulfillment of the following conditions.

The DDOS concerned will personally verify the original service records of each Grade II/III Teacher and ensure that: -

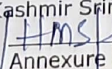
1. The TGII/TGIII Teachers have completed five years honorarium service on the date indicated against each in the annexure to the order and have not availed any kind of leave whatsoever which does not count for service benefits for regularization in terms of Government order No.549 Edu of 2005, dated:22.08.2005.
2. That the DDO before implementing the order shall once against re-verify the due date of regularization of each TGII/TGIII Teacher after going through service records pertaining to the honorarium service as ReT.
3. That the TGII/TGIII Teachers were not on rolls of any institution/university during the honorarium service/after regularization service and have not acquired any higher qualification as regular candidate in case, if it has been detected while verifying the service records, that any of the RRT have acquired higher qualification during honorarium/ regularization service as a regular candidate. The order in favour of such RRT should not be endorsed by the DDO unless fresh orders are sought from this office in respect of such cases.
4. That in case of Degrees acquired through Distance / private mode during honorarium/regular service, the same shall be reflected in the original service records or each RRT before implementation.
5. That the DDO will personally seek authentication of certificates both from the Distance Mode or Regular Mode from the issuing authorities.
6. That the DDO concerned will ensure/satisfy himself that the particulars of TGII/TGIII Teacher are correct according to the documents and the initial engagement as ReT/Regularization of each incumbent has been made by the competent authority and are genuine/correct before implementing the order.
7. That the time bound benefit shall not be absolute if any stage it is found that the Degree certificates accounted for are fake and have been obtained through tuck shops/un recognized Universities /institutions the benefit shall be cancelled ab-initio with costs.
8. That the time bound cases are not against any court direction /instructions given by the Hon'ble Court.
9. The DDO will be personally responsible for the genuineness legality and eligibility of the concerned employees viz-a-viz their initial engagement/regularization their degree from the Recognized Universities and time bound promotion.
10. That recovery of excess pay and allowance, if any pointed out shall be attended on priority while payment of arrears on a/c of In-situ promotion.
11. The TGII/TGIII Teacher has availed leave under rules for the purpose of higher studies which has been conveyed this office at the time of regularization.
12. That the degree(s) have been acquired in terms of circular instructions governing the issue of improving of qualification during honorarium service.
13. The degree (if any) has been acquired through Recognized University/College.
14. The DDO shall be personally be responsible for genuineness/legality and validity of the certificate.
15. The ReTs have only availed leaves which were due to them under rules and excess leave, if any, have been accounted for at the time of regularization.
16. That there are no criminal cases proceedings pending against the above officials before any investigating agency viz;(VOK Crime branch) or court of law and the genuineness of appointment has been ascertained / established in respect of the employee/s.
17. The DDO concerned will follow all codal formalities before making fixation or releasing the arrears of in-situ promotion.
18. The DDO concerned shall strictly adhere to the instructions envisaged in order to rule out any mistake.

No. CEO/K/Accts/TBP/8413-17/26

Dated:- 15/01/2026


Mohd Shabir
 Chief Education Officer
 Kulgam

Copy to the: -

1. Principal Secretary to Government, School Education Department, Civil Secretariat, Jammu/Kashmir for information.
2. Director School Education Kashmir Srinagar, for information.
3. **Zonal Education officer**  verify the eligibility/entitlement of the officials for IN-SITU promotion as listed in the Annexure and will strictly adhere the terms and conditions as laid down in the aforesaid order in each case. However, any variation/discrepancy, if found on verification of the documents in respect of the any officials, should immediately be brought to the notice of this office for fresh orders and the in-situ promotion order in favour of such officials shall not be implemented by the concerned DDO at any case.
4. Office records.

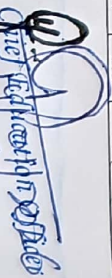
OFFICE OF THE CHIEF EDUCATION OFFICER KULGAM

Annexure

to Order No:-CEO/K/Acdts/TBP/ 298 C&K of 2025

Dated:- 15-01-2026

S.No	Zone	Name of Employee	Designation	Place of Posting	Present Grade	Date of 1st Appt	Desig. at the time of appt	No of Functional Promotion Availed	No of Non Functional Promotion availed	Date of Promotion to the present Grade	Date from which TBP Granted	Higher Standard Pay Scale Admissible
1	Yaripora	Mohd Yousf Teeli	GII	MS Sartajabad Shirpora	Level-5	01-03-2016	RRET	Nil	Nil	01-03-2016	1-Mar-2025	Level-6
2	D.H.Pora	Sajad Hussain Najjar	GII	MS GB Avil	Level-5	11-05-2016	RRET	Nil	Nil	11-05-2016	1-Jun-2025	Level-6
3	Devsar	Shakeela Akhter	GII	PS Naibasti Tankipora	Level-5	01-03-2016	RRET	Nil	Nil	01-03-2025	1-Mar-2024	Level-6
4	Devsar	Rohee Yousuf	GII	MS Sachan	Level-5	10-03-2016	RRET	Nil	Nil	10-03-2016	1-Apr-2025	Level-6
5	Yaripora	Rifat Yousuf	GII	PS Hardu Hanger	Level-5	01-03-2016	RRET	Nil	Nil	01-03-2016	1-Mar-2025	Level-6
6	D.H.Pora	Sumi Jan	GII	PS Bhat Mohalla Boh	Level-5	13-12-2015	RRET	Nil	Nil	13-12-2015	1-Jan-2025	Level-6
7	Yaripora	Shaheena Akhter	GII	PS Dangerpora Tungdandoo	Level-5	14-12-2015	RRET	Nil	Nil	14-12-2015	1-Jan-2025	Level-6
8	Devsar	Mohd Abbass Dar	GII	PS Hapathward Brinal	Level-5	26/7/2016	RRET	Nil	Nil	26-07-2016	1-Aug-2025	Level-6
9	Devsar	Magsood Ahmad Malik	GII	PS Arward	Level-5	26/7/2016	RRET	Nil	Nil	26-07-2016	1-Aug-2025	Level-6
10	D H Pora	Muzafar Ahmad Bhat	GII	PS Sirdandoo	Level-5	24/12/2015	RRET	Nil	Nil	24-12-2015	1-Jan-2025	Level-6
11	Qaimoh	Mudasir Ahmad Pala	GII	PS Cheerwani Gandbal	Level-5	21/5/2016	RRET	Nil	Nil	21-05-2016	1-Jun-2025	Level-6
12	Kulgam	Towfreeq Un Nissa	GII	PS Bunpora Laroo	Level-5	19/7/2016	RRET	Nil	Nil	19-07-2016	1-Aug-2025	Level-6
13	Kulgam	Raihana Akhter	GII	MS Showund Malwan	Level-5	14/3/2016	RRET	Nil	Nil	14-03-2016	1-Apr-2025	Level-6
14	Kulgam	Mushtaq Ahmad Malik	GII	PS tarapora Humpathri	Level-5	13/12/2015	RRET	Nil	Nil	13/12/2015	1-Jan-2025	Level-6


Chief Education Officer

OFFICE OF THE CHIEF EDUCATION OFFICER KULGAM

Annexure

to Order No:-CEO/K/Accus/TBP/ 293 CEO/KGM of 2026

Dated:- 15-01-2026

S.No	Zone	Name of Employee	Designation	Place of Posting	Present Grade	Date of 1st Appt	Desig. at the time of appt	No of Functional Promotion Aailed	No of Non Functional Promotion aailed	Date of Promotion to the present Grade	Date from which TBP Granted	Higher Standard Pay Scale Admissible
15	H C Gam	Saima Hafiz	GII	MS Pombay	Level-5	12-05-2016	RRET	Nil	Nil	12-05-2016	1-Jun-2025	Level-6
16	Yaripora	Aushaq Hussain Mir	GII	MS Brehard Katapora	Level-5	08-03-2016	RRET	Nil	Nil	08-03-2016	1-Apr-2025	Level-6
17	Kulgam	Shazia Rasool	GII	PS Tamilo	Level-5	30/8/2016	RRET	Nil	Nil	30/8/2016	1-Sep-2025	Level-6
18	Kulgam	Mohd Iqbal Bhat	GII	MS Mirpora Banimullah	Level-5	15/6/2016	RRET	Nil	Nil	15/6/2016	1-Jul-2025	Level-6
19	Devsar	Firdoos Ahmad dar	GII	MS Tilwanipora Devsar	Level-5	01-03-2016	RRET	Nil	Nil	01-03-2016	1-Mar-2025	Level-6
20	Kulgam	Aasifa Iqbal	GII	MS Bernidora	Level-5	16/8/2016	RRET	Nil	Nil	16-08-2016	1-Sep-2025	Level-6
21	Kulgam	Mohd Jeeleane Dar	GII	MS Bernidora	Level-5	21/6/2016	RRET	Nil	Nil	21-06-2016	1-Jul-2025	Level-6
22	Qaimoh	Saveer Ahmad Pala	GII	MS Kalipora	Level-5	12-05-2016	RRET	Nil	Nil	12-05-2016	1-Jun-2025	Level-6
23	Qaimoh	Ab Rashid Khanday	GII	PS Amir Kabir Mohalla	Level-5	16-06-2016	RRET	Nil	Nil	16-06-2016	1-Jul-2025	Level-6
24	H.C. Gam	Imtiyaz Ahmad Tantaray	GII	MS Kachowhallon	Level-5	17-08-2016	RRET	Nil	Nil	17-08-2016	1-Sep-2025	Level-6
25	H.C. Gam	Shabeer Ahmad Najar	GII	MS Takia Begam	Level-5	01-09-2016	RRET	Nil	Nil	01-09-2016	1-Sep-2025	Level-6
26	Qaimoh	Sartaj Ahmad Dar	GII	MS Rahmohalla	Level-5	12-05-2016	RRET	Nil	Nil	12-05-2016	1-Jun-2025	Level-6
27	D.H.Pora	Subzar Ahmad Bhat	GII	PS Mughal Mohalla Bhat Mohalla Nandimarg	Level-5	10-03-2016	RRET	Nil	Nil	10-03-2016	1-Apr-2025	Level-6
28	D.H.Pora	Parvaiz Ahmad Naik	GII	MS Boh	Level-5	13-12-2015	RRET	Nil	Nil	13-12-2015	1-Jan-2025	Level-6

[Signature]
Chief Education Officer
Kulgam

OFFICE OF THE CHIEF EDUCATION OFFICER KULGAM

Annexure

to Order No.-CEO/K/Accus/TBP/ 293 CEO KAM of 2026 Dated:- 15-01-2026

S.No	Zone	Name of Employee	Designation	Place of Posting	Present Grade	Date of 1st Appt	Desig. at the time of appt	No of Functional Promotion Aailed	No of Non Functional Promotion aailed	Date of Promotion to the present Grade	Date from which TBP Granted	Higher Standard Pay Scale Admissible
29	D.H.Pora	Shabir Ahmad Malik	GII	MS Babapora	Level-5	30-05-2016	RRET	Nil	Nil	30-05-2016	1-Jun-2025	Level-6
30	H.C.Gam	Mohd Iqbal Bhat	GII	MS Shouch	Level-5	11-05-2016	RRET	Nil	Nil	11-05-2016	1-Jun-2025	Level-6
31	H.C.Gam	M Farooq Bhat	GII	PS Her Chakoo	Level-5	26-06-2013	RRET	Nil	Nil	26-06-2013	1-Jul-2022	Level-6
32	H.C.Gam	Sabina Rehman	GII	MS Ganie Mohalla Okay	Level-5	17-08-2016	RRET	Nil	Nil	17-08-2016	1-Sep-2025	Level-6
33	D.H.Pora	Mashook Hussain Lone	GII	PS Warendoorra Hallan	Level-5	16-06-2016	RRET	Nil	Nil	16-06-2016	1-Jul-2025	Level-6
34	H.C.Gam	Ruby Jan	GII	MS Takiyabal Nehama	Level-5	19-09-2016	RRET	Nil	Nil	19-09-2016	1-Oct-2025	Level-6
35	Devsar	Shameem Ahmad Shah	GII	MS Zaidran	Level-5	20-06-2016	RRET	Nil	Nil	20-06-2016	1-Jun-2025	Level-6
36	Yaripora	Rohee Jan	GII	PS Dangerpora Tungdandoo	Level-5	14.12.2015	RRET	Nil	Nil	14.12.2015	1-Jan-2025	Level-6
37	Devsar	Ajaz Ahmad Shah	GII	BMS Devsar	Level-5	12.08.2016	RRET	Nil	Nil	12.08.2016	1-Sep-2025	Level-6
38	Qaimoh	Sheraza Yousuf	GII	MS Mah	Level-5	20.06.2016	RRET	Nil	Nil	20.06.2016	1-Jun-2025	Level-6
39	D.H.Pora	Sadiqull Masood	GII	PS Checki Nagam	Level-5	19.08.2015	RRET	Nil	Nil	19.08.2015	1-Sep-2024	Level-6
40	Devsar	Masrool Gul Hakeem	GII	MS Checki Kotwal	Level-5	22.09.2016	RRET	Nil	Nil	22.09.2016	1-Oct-2025	Level-6
41	Devsar	Nawaz Ahmad Wani	GII	BMS Devsar	Level-5	03.10.2016	RRET	Nil	Nil	03.10.2016	1-Nov-2025	Level-6
42	Qaimoh	Mohd Abbas Wani	GII	MS Mah	Level-5	28.06.2016	RRET	Nil	Nil	28.06.2016	1-Jun-2025	Level-6


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14/01/2026



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43	Kulgam	Subzar ul Abdullah	GII	MS Showund Malwan	Level-5	14.03.2016	RRET	NII	NII	14.03.2016	1-Mar-2025	Level-6
44	Qaimoh	Riyaz Ahmad Chadnoo	GII	MS Wanigund	Level-5	14.07.2016	RRET	NII	NII	14.07.2016	1-Aug-2025	Level-6
45	D.H.Pora	Tariq Ahmad Haroo	GII	MS Chogalpura	Level-5	18.03.2016	RRET	NII	NII	18.03.2016	1-Apr-2025	Level-6


 Chief Education Officer
 Kulgam